

The DRC Stand-by Roster



È A Presentation

Danish Refugee Council (DRC)

Danish Refugee Council (DRC) is a private, independent humanitarian NGO with a protection mandate. This means that the core of our organisation's work is to protect the human rights of people affected by conflict and to assist them in finding durable solutions that grant opportunities to live a dignified life. With operational programmes in 30 countries, DRC is one of the largest humanitarian NGOs in Denmark

The DRC Stand-by Roster

The DRC maintains a Stand-by Roster. The aim of the DRC Stand-by Roster is to strengthen the capacity of the UN organisations to deliver timely, effective and accountable humanitarian response to the needs of refugees, internally displaced persons and other groups affected by displacement. This is done by capacity building and rapid deployment of experts to the UN organisations upon their request.

For almost 20 years, we have deployed hundreds of experts and specialists to United Nations' humanitarian relief operations all over the world. Such deployments help the UN to respond more effectively and quickly to complex man-made emergencies and natural disasters.

The DRC Stand-by Roster has close to 300 members from all over the world with a broad variety of professional profiles and core competencies. Common to all of them is that they are committed, professional and high-performing humanitarian workers.

We maintain specialised capacity within the primary sectors of Protection incl. Child Protection, Emergency and Camp Management, Logistics, Reconstruction and Water & Sanitation, Return, Reintegration and Rehabilitation, Information Management, Civil-Military Coordination, and Mine Awareness.

The DRC Stand-by Roster deploys experts to eight UN partner agencies: UNHCR, UNICEF, WFP, OCHA, UNDP, UNRWA, IOM and UNFPA. We

are known among our partners for high quality performance, reliability, commitment and strong partnership spirit.

What we do

Our core activity is to deploy experts with required qualifications and competencies to UN agencies humanitarian operations. Providing the right people at the right time takes substantive preparatory efforts, including recruitment, training and briefing as well as close liaison with UN partners on their human resource needs and gaps.

The DRC Stand-by Roster's activities, however, exceed service delivery. We are a strategic partner and an active player in driving positive changes within the UN system, hereunder the UN Reform. Active participation in the UN reform process is a priority in all DRC international activities and the Stand-by Roster provides a unique platform for participation on a global level. Hence, the DRC Stand-by Roster provides support to UNHCR and UNDP global working groups in charge of implementing the cluster approach.

This combination of operational support and active strategic partnership to UN agencies forms the basis of our efforts to promote a coordinated, accountable and effective delivery of humanitarian assistance.

How we work

The DRC Stand-by Roster pursues building of partnerships through frequent consultations with relevant focal points within UN agencies as well as through formal participation in UN organised meetings and workshops. Our operational activities include recruitment, training and preparation, deployment and debriefing.

New members are recruited to the DRC Stand-by Roster through a comprehensive recruitment process in which applications are carefully screened, selected candidates are interviewed and a number of references are collected and reviewed. Finally, all new members

participate in a mandatory DRC SBR introduction workshop which serves as a final assessment exercise.

The DRC Stand-by Roster gives priority to the development and capacity building of our members. We do so by providing access to a DRC Protection training as well as UN organised trainings. In addition, members are provided with various materials for self-learning and preparation prior to deployment.

UN agencies and the DRC Stand-by Roster share responsibilities for deployments. DRC organises all administrative aspects and the receiving UN agency is in charge of operational aspects, incl. ToR, security arrangements etc. All deployments are concluded with a personal debriefing, which serves to assess the impact of the deployment and to discuss mutual lessons learned and future opportunities.

The DRC SBR in future

We, at the DRC Stand-by Roster, want to retain the high quality work that we are known for while continuing to grow in scale and improving our performance.

Therefore we have the following specific goals for the future:

- To further strengthen the partnership with our UN partners, e.g. by increasingly contributing to cluster coordination within selected sectors - thereby becoming an even more competent player in the reform of global humanitarian action.
- To continue to sharpen our expert profiles and become increasingly specialized in those areas most in line with DRC mandate and profile
- To maintain and further strengthen our members satisfaction and commitment to DRC through capacity building and career development opportunities. It is the quality of their performances that form the backbone of our work.

Contact Information

Danish Refugee Council
Stand-by Roster
Borgergade 10, 3rd floor
DK-1300 Copenhagen K
Tel: +45 33 73 50 42
www.drc.dk